



OGIMAAWABIITONG

Employment Opportunity Internal/External

First Nations Project Planner, All Nations Hospital Redevelopment Project

Kenora Chiefs Advisory

Job Summary

Location: Kenora, Ontario and the surrounding First Nations affiliated with the Kenora Chiefs Advisory

Language requirements: Preference for candidates with Anishinaabe experience

Salary range: \$75,000 for a 9 month term position, commensurate with experience

Closing date: September 13th, 2019

Your challenge

The Kenora Chief Advisory (KCA) is committed and dedicated to providing culturally appropriate health and social services that address the needs and enhance the well-being and capacity of community members in our affiliated First Nations.

As an integral partner with Lake of the Woods District Hospital (LWDH) in the planning of the new All Nations Hospital, KCA will oversee consultation with First Nations communities and with programs and services directed towards the Indigenous Peoples served by LWDH. In this essential role, KCA will assist by identifying the culturally sensitive health service needs and cultural considerations for:

- Indigenous value-based service delivery
- Patient and family experience
- Care delivery
- Integrated system design
- Other components of facility and system planning

The KCA is currently seeking an individual to provide project planning, coordination, research and engagement support to the development of a new All Nations Hospital facility to replace the Lake of the Woods District Hospital in Kenora, Ontario. The position requires a dynamic individual, who will embark on all aspects of engagement from a point of reconciliation in action and share the KCAs code of ethics in approaching the assignment (see http://www.kenorachiefs.ca/?page_id=66 for detail).

The KCA Project Planner will be an integral part of the Integrated Project Team and will report directly to **the Kenora Chiefs Advisory** and the All Nations Hospital Project Manager, Colliers Project Leaders. The role of the KCA Project Planner will be coordinated and collaborative with the LWDH Project Planner to ensure the planning process and stakeholder engagement is unified, effective and holistic as well as demonstrates reconciliation in action. In general, the Project Planner will undertake the following:

1. Develop and implement a Project Stakeholder Engagement Plan for the First Nation communities that is integrated and utilizes a seamless and collaborative approach with the Project Planning Team;
2. Provide coordination and support to Kenora Chiefs Advisory and its governing Chiefs to enable meaningful and equitable partner participation in the Joint Review Process and Early Capital Planning process for the replacement of the Lake of the Woods District hospital.
3. Engage the citizens and residents of KCA affiliated First Nations, and other participating First Nations, to seek input and feedback on:
 - Creating a feeling of involvement and empowerment by the Anishinaabe people of the region in shaping and providing valuable insight to development of the All Nations Hospital;
 - Assessing options for culturally safe and congruent service delivery
 - Planning for the physical infrastructure required, including input with a cultural lens - into the design and location of hospital infrastructure, clinics, and satellite locations.

A significant component of this work will involve engagement and facilitation with First Nations communities and the Indigenous service organizations (including Metis Nation of Ontario – Kenora office) in the Kenora Area.

Education/Experience

- Post-secondary education in public relations, communications, community development, planning or social sciences; or equivalent combination of training and experience
- Experience designing and delivery of public engagement processes and strategy utilizing best practices for effective stakeholder partnership and relationship building (IAP2 experience an asset);
- Demonstrated experience working individually and as part of a team;
- Demonstrated ability to work with and establish rapport with diverse stakeholder groups and First Nations in the spirit of partnership and reconciliation.
- Demonstrated ability to work in a collaborative way with project team members
- Knowledge of the Anishinaabe culture and language; experience working in the First Nation communities
- Valid Driver's license and vehicle;
- Must be proficient in social media, communications software, MS office applications word, excel, power point; and operation of office & multimedia equipment.
- Demonstrated ability to integrate cultural considerations into a major project, including consideration for:
 - Indigenous valued-based service delivery
 - Patient and family experience
 - Care delivery
 - Integrated system design
 - Other components of major project and facility design

Please forward resume cover letter and 3 references by **September 13th, 2019 at 4:00 p.m. to:**

Lee-Anne Moore, Human Resources Administrator
Kenora Chiefs Advisory Inc.
PO Box 349

Kenora ON P9N 3X4

Or by fax: 807-467-2656

Or drop off at 240 Veterans Drive, 3rd Floor

Or email to resume [@kenorachiefs.ca](mailto:resume@kenorachiefs.ca)

We thank all that apply, but only those selected for an interview will be contacted.
