

## Kenora Chiefs Advisory Public Health Pilot Project Work Plan 2009/2010

OBJECTIVES	ACTIVITIES	TIMELINE	ANTICIPATED OUTCOMES	ACTUAL OUTCOMES
Evaluate the KCA Public Health Pilot Project steering committee MOU, process and membership	<ul style="list-style-type: none"> <li>• Develop and send out evaluation questionnaire to steering committee membership</li> <li>• Review steering committee membership</li> <li>• Ensure steering committee membership is inclusive of all stakeholders</li> </ul>	<p style="text-align: center;">May 01/09</p> <p style="text-align: center;">May 01/09</p> <p style="text-align: center;">May 15/09</p>	<ul style="list-style-type: none"> <li>• Suggestions for improvement</li> <li>• Ongoing commitment of agencies to work together to integrate and define service delivery</li> </ul>	<ul style="list-style-type: none"> <li>▪ Steering committee members committed ongoing participation on the pilot.</li> <li>▪ Steering committee continued to meet on a regular basis</li> </ul>
Establish year three KCA Public Health Pilot Project Steering Committee	<ul style="list-style-type: none"> <li>• Send letter of request and MOU to all identified year three committee members for signature</li> <li>• Hold by- monthly meetings with steering committee on work in progress and direction where needed</li> </ul>	<p style="text-align: center;">May 30/09</p>	<ul style="list-style-type: none"> <li>• Signed MOU and commitment from all steering committee members</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Signed MOUs on file regarding commitment to be a steering committee member and continue to participate on the pilot.</li> </ul>
Develop a Community Public health priority assessment tool and complete Public Health priority assessments in each KCA community	<ul style="list-style-type: none"> <li>• Review all documented pilot project materials and identify the requirements of a community Public Health priority assessment tool</li> <li>• Develop a tool and process for</li> </ul>	<p style="text-align: center;">June 15/09</p> <p style="text-align: center;">July 30/09</p>	<ul style="list-style-type: none"> <li>• A community Public health priority assessment tool</li> <li>• Identified Public health priorities in each KCA community</li> </ul>	<ul style="list-style-type: none"> <li>• Priority assessment tool developed, plan/strategy to address gaps in community public health plans for 10/11</li> </ul>

	<p>determining public health strategic priorities</p> <ul style="list-style-type: none"> <li>• Schedule meeting with each community and identify process and timelines for completing assessments</li> <li>• Complete a Public health priority assessment in each KCA community</li> </ul>	<p>October 30/09</p>		
<p>Develop Strategy to address Public health priorities in each KCA community</p>	<ul style="list-style-type: none"> <li>• Meet with all stakeholders including community health directors and develop a draft strategy to address the Public Health priorities in the KCA communities</li> <li>• Meet with KCA Chiefs to present draft strategy for review and approval</li> </ul>	<p>November 30/09</p> <p>December 15/09</p>	<ul style="list-style-type: none"> <li>• An approved strategy that will address the KCA community Public Health priorities</li> </ul>	<ul style="list-style-type: none"> <li>▪ Working group structure established to address programming and services gaps.</li> <li>▪ Started with mental health prioritizing, and strategy development</li> <li>▪ Establish and complete strategy for 3 remaining working groups in 10/11</li> </ul>
<p>Identify human resource training priorities and develop short and long term prioritized HR training strategies</p>	<ul style="list-style-type: none"> <li>• Meet Community Health directors to review the HR training goals identified in year two and set priorities</li> <li>• Meet with service delivery agencies to identify any upcoming workshops/in service training initiatives that community health workers</li> </ul>	<p>June 30/09</p> <p>August 15/09</p>	<ul style="list-style-type: none"> <li>• Identified HR training priorities</li> <li>• Identified HR workshops and in service training initiatives for community health staff</li> <li>• A HR training initiative that meets the need of the KCA community health teams</li> </ul>	<ul style="list-style-type: none"> <li>• Draft Training plans developed.</li> <li>• Comprehensive training plans for the KCA communities to be completed 10-11. With input from the working group process</li> </ul>

	<ul style="list-style-type: none"> <li>could participate in</li> <li>• Meet with First Nation Training groups to identify courses, funding and timeline to HR training based on set priorities</li> <li>• Develop and present HR training initiatives to community health teams and KCA chiefs for approval</li> </ul>	<p>August 15/09</p> <p>August 30/09</p>		
<p>Continue to develop a First Nation Traditional Healing framework for all six KCA communities that will be included in the community health plans</p>	<ul style="list-style-type: none"> <li>• Hold elders and traditional healers meeting and review the community by community variations and approaches to traditional healing methods</li> <li>• Hold individual community elders and traditional healers meetings and conduct a feasibility study on a collective vision for a KCA communities traditional health framework</li> <li>• Based on community meetings develop draft plan for a collective traditional framework where possible and or community specific frameworks where identified by community stakeholders</li> <li>• Select an elder to participate</li> </ul>	<p>June 30/09</p> <p>October 30/09</p> <p>January 30/10</p> <p>April 01/09</p>	<ul style="list-style-type: none"> <li>• Identified common and individual practices</li> <li>• Feedback vision from each community elders and traditional healers groups on the collective and individual approaches to the development of a traditional health framework</li> <li>• A draft plan for the KCA community tradition health framework to be included in the community health plans</li> </ul>	<ul style="list-style-type: none"> <li>▪ The KCA Public Health Pilot continues to work closely with the elders of our member communities.</li> <li>▪ Community based information gathering meetings were held with our elders.</li> <li>▪ Next step will be to meet with all the elder representatives and compare community similarities and differences in regards to traditional healing processes and begin to develop KCA Traditional Healing Framework.</li> <li>▪ Further discussions will help to identify whether or not a coordinated approach will work, or if each framework will be different based on the communities customs and beliefs.</li> </ul>

	and share information where appropriate with the Chiefs of Ontario Traditional Knowledge Keepers working group			
Develop a draft Public health service partnership and professional support framework for KCA communities	<ul style="list-style-type: none"> <li>• Review information gathered in year one and two of the project and identify required membership for four working groups( community representation is a requirement on each working group)</li> <li>• Hold meetings with each working group and present goals and objectives based on year one and year two identified strategies develop terms of reference, communication plan for each working group.</li> <li>• Hold meetings to review community health plans, gap analysis, MOU's and existing jurisdiction and legislation and the prioritized Public health strategy</li> <li>• Develop communication, information gathering and</li> </ul>	<p>June 30/09</p> <p>By-monthly starting from July till March 2010</p>	A draft public health framework for all the KCA communities approved by the KCA Chiefs ( a working document for years 4 and 5)	<ul style="list-style-type: none"> <li>▪ Mental health working groups identified.</li> <li>▪ Community engagement and strategic planning sessions completed.</li> <li>▪ Will continue to engage remaining working groups in 10-11 and revise MOUs</li> </ul>

	<p>sharing processes with the traditional health working group, and the HR training group</p> <ul style="list-style-type: none"> <li>• Develop a draft framework in four identified areas of KCA community Public Health services</li> <li>• Present draft to steering committee for review and comment</li> <li>• Revise draft as recommended by steering committee and present to KCA Chiefs for approval</li> </ul> <p>The four working groups will work on a draft framework in the following areas:</p> <p><b>Group one</b> – Medical officer of health, planning and evaluation, operations, environmental health and health hazard investigation</p> <p><b>Group two</b> – Child health</p> <p><b>Group three</b> – Health promotion, Health protection and community health</p> <p><b>Group four</b> – Mental and spiritual health</p>			
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	<p>resources from communities to committee to ensure the success of future health planning.</p> <ul style="list-style-type: none"> <li>• KCA will continue to meet with and strengthen their partnership with the new LIHN's #14 to ensure the Health planning process is linked with KCA communities</li> <li>• KCA will continue to build capacity with the KCA community Health directors by supporting the development of the Health Network funded through the Aboriginal Healing and Wellness Strategy</li> <li>• KCA will meet with local health providers and community leaders to develop long term planning strategies</li> <li>• KCA will continue to meet with Federal and Provincial partners to build linkages and protocols for Health planning in KCA communities</li> </ul>	<p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p>scarce resources) of a close partnership between the KCA communities and LHIN#14</p>	
<p>Develop and modify comprehensive community health plans for all six KCA</p>	<ul style="list-style-type: none"> <li>• Meet with service providers to revise and sign MOU drafts developed in year two</li> </ul>	<p>July 30/09</p>	<p>A draft working community by community health plan document for evaluation and completion by year 5.</p>	<ul style="list-style-type: none"> <li>▪ On-going</li> <li>▪ Working Document</li> <li>▪ Strategy to address Community</li> </ul>

<p>communities</p>	<ul style="list-style-type: none"> <li>• Align work in year three with community health plans</li> <li>• Hold community meetings on all new recommendations made by working groups to communities for input and direction</li> <li>• Make recommended changes to community health plans and develop ongoing strategies, work plan and budgets for Year 4 and 5 submit to KCA Chiefs for approval</li> </ul>	<p>Ongoing</p> <p>Ongoing</p>		<p>Health Plan Gaps developed and will be addressed through Working Group Process, Health Network strategic planning, and the development of a comprehensive HR training needs report for KCA</p>
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THIS IS A DRAFT WORKPLAN OF THE KCA PILOT PROJECT April 09, 2009